

LOLA HAIR STUDIO COMPENSATION

FULL TIME STYLIST JUNIOR/NEW

- Starting at \$31,212/year
(*\$18/hr, not including gratuities*)
- Vacation - 1 week paid vacation after the first 6 months, 1 week unpaid
- Full time = 34+ hours
- In Salon Stylist Training
- Advanced Training
(*in and out of the salon, 3-4 times/year*)
- \$200/month wellness bonus*
- Hourly, option for 30% commission after 1 year (if hitting benchmarks)
- Part time available with adjustments to benefits (see part time benefits)
- Quarterly reviews with pay increase opportunities based on performance

FULL TIME STYLIST SENIOR/ADVANCED

- Starting at \$46,800/year
(*\$28/hr, not including gratuities*)
- Growth potential to \$96,000/year
(*not including gratuities*)
- Vacation - 2 weeks paid vacation after the first 4 months, 1 week unpaid
- Full time = 34+ hours
- In Salon Stylist Training
- Advanced Training
(*in and out of the salon, 3-4 times/year*)
- \$200 - 300/month wellness bonus*
- Hourly, option for 35%+ commission based upon hitting benchmarks
- Quarterly reviews with pay increase opportunities based on performance
- Part time available with adjustments to benefits (see part time benefits)

PART TIME STYLIST JUNIOR TO ADVANCED

- For stylists making 40% commission or less
- Part time = 25-33 hours
- In Salon Stylist Training
- Advanced Training
(*in and out of the salon, 3-4 times/year*)
- \$100/month wellness bonus*
(*paid quarterly*)
- Quarterly reviews with hourly pay increase opportunities based on performance

**Wellness Bonus Benefit - can be used for health insurance, child care, fitness membership, mindset membership, etc. This benefit is paid out quarterly and subject to change based on salon performance.*

FULL TIME NON-STYLIST

- Vacation - 2 weeks paid vacation after the first 3 months, 1 week unpaid
- Full time = 34+ hours
- Advanced Training
(*in and out of the salon*)
- Leadership Training
- \$200/month wellness bonus*
- Quarterly reviews with pay increase opportunities based on performance

PART TIME NON-STYLIST

- Part time = 25+ hours
- Advanced Training
(*in and out of the salon*)
- Leadership Training (as needed)
- \$100/month wellness bonus*
- Quarterly reviews with hourly pay increase opportunities based on performance

